

# **Interim FAQs**

#### Q: What interim leadership positions can you fill?

MedBest successfully fills these interim roles: Nursing Home Administrator, Executive Director, Assisted Living Administrator, Director of Nursing, MDS Coordinator, Resident Services Director and Business Office Manager.

# Q: What is the average length of time it takes to fill an open position?

Our award-winning interim team can fill an interim leadership role within 1-3 business days!

#### Q: What else can your Interims assist with?

Our Interims can help your organization maintain business continuity during acquisitions, navigate staffing challenges, and manage workloads during peak periods.

# Q: Does it cost anything to interview interims before deciding to use one?

It does not cost anything and you're not obligated to use them after talking with them. We know that it takes an interview for you to determine if there's a good fit.

## Q: How long do I have to decide?

Interims have a very short shelf life and the interview just gets the ball rolling. If you interview an interim and determine it's a match, ideally, we would make the offer upon completion of the interview.

## Q: What is the typical duration of an interim assignment?

Interim assignments are usually between 60-90 days and can be customized to fit any duration.

## Q: How do you determine staffing bill rates?

Here's an example of what goes into a bill rate of \$25.76: (Chart courtesy of the American Staffing Association)

